



UTAH VALLEY UNIVERSITY

DEPARTMENT of NURSING

November 13, 2008

Dear Dr. Rushforth,

I had occasion to visit Diane McAdams-Jones class on November 12, 2008. The class was Nursing 2310 Nursing Interventions. This is a beginning class in our new curriculum where the students learn basic nursing care and procedures. The topic of the class was wound care and description. Diane had a mannequin that she was using as her patient and was then teaching the students how to assess and care for decubitus ulcers. The class had a discussion demonstration format. Diane was clearly well prepared and an expert in the topic. She elicited discussion from the students and involved them process. It was apparent that they had been pre-assigned the material and had been expected to prepare for class. She also seemed to get them to draw on their previously learned material to think about how they would care for the patient. Diane showed respect to the students and answered thoughtfully their questions. There was a lively interaction between Diane and the students. She was clearly well prepared, enthusiastic and in charge of the class and their learning and consequently the students were engaged and interested.

A handwritten signature in cursive script that reads 'Jacquie Slade'.

Jacquie Slade RN.MSN.CNM.CNE

Chair Department of Nursing RTP Committee

August 20, 2007

Critique of Dianne McAdams-Jones video clips of teaching:

Dianne asked good open-ended questions and allowed time for students to respond during the post conference report clip.

She was respectful of students, very professional and supportive of student needs. Students seemed engaged and eager to share their experiences and learn from Dianne and each other.

Dianne is very professional in manner and appearance.

During the Cultural Diversity clip Dianne could have paused after asking questions and allowed more time for students to reflect and respond.

Content covered in clips was substantive and Dianne used great examples to emphasize points in her lecture.

Dianne is very personable and acts on a personal level with her students. She has great rapport with the students.

Dianne also used multiple methods of teaching/learning to keep the students active and involved in discussion.

Evaluated by Gaya Carlton, RN, PhD (c)
Professor of Nursing
Utah Valley State College





MANAGEMENT

10 December 2008

Dear Committee,

In your consideration of the tenure of Dianne McAdams-Jones I hope that you will consider the following information. During 2006 and 2007 I asked Dianne to lead a sub committee to review safety issues for athletes at UVU as part of the NCAA accreditation process. I have also served with her on other formal and informal committees. I have observed the following:

1. Dianne is a team player but is also a team leader. In the case of the NCAA project she conducted a complete investigation, marshalling the ideas and information from others into an essential part of the complex report. Providing for the welfare of the student athletes was crucial in the success of the NCAA credentialing process; Dianne ensured there was a sound plan in place and she provided the oversight for this plan to become reality.
2. Dianne has a passion for the welfare of the students that is visible in so many contexts. When it comes to students, Dianne is not silent. She makes suggestions and shares her vision, but she is also willing to listen and learn from others.
3. Dianne is a passionate scholar with high standards for students. She most recently completed a second Master's degree and is currently completing a doctorate degree. Her ability to manage and synthesize data is exceptional and drives her decision-making and recommendations. I would also anticipate her additional education will enhance her ability to produce scholarship in her discipline.

One additional consideration should also be noted. As one who studies management, I note that Dianne has a clear sense of the strategic objective in any activity. Perhaps this comes from her military training, but she keeps her "eye on the prize" until the objective has been obtained. I recommend Dianne for tenure, and I must say that she exemplifies the strength and commitment UVU strives for in its employees.

Scott C. Hammond, PhD

Chair (interim) Department of Management
Special Assistant to the Vice President for Academic Affairs

